

RESOLUTION 2021-177

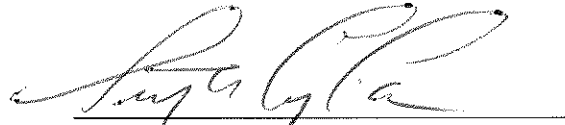
**RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF
MAGNOLIA AUTHORIZING CERTIFICATION OF COMPLIANCE UNDER TITLE
VII OF THE CIVIL RIGHTS ACT OF 1964 – EQUAL EMPLOYMENT OPPORTUNITY**


WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit’s hiring practices comply with the United States Equal Employment Opportunity Commission’s “Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964,” as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit’s hiring practices as they pertain to the consideration of an individual’s criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Magnolia hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit’s hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

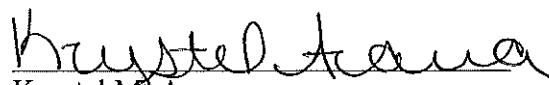
ADOPTED: November 18, 2021


Betty Ann Cowling-Carson
Mayor


Krystel M. Arana
Deputy Municipal Clerk

CERTIFICATION

I, Krystel M. Arana, Deputy Municipal Clerk of the Borough of Magnolia, County of Camden, State of New Jersey, do hereby certify that the foregoing Resolution 2021-177 was duly adopted by the Mayor and Council of the Borough of Magnolia at a regular meeting held on Wednesday, November 18, 2021.




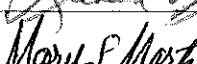

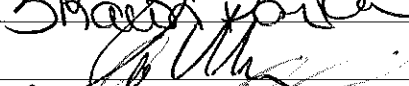
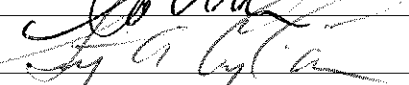

Krystel M. Arana
Deputy Municipal Clerk

**GOVERNING BODY CERTIFICATION PURSUANT TO
P.L. 2017, C.183 OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in
Employment Decisions Under Title VII of the Civil Rights Act of 1964"**

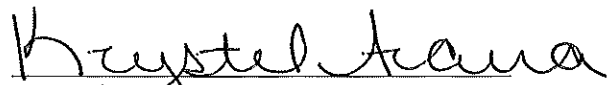
STATE OF NEW JERSEY
COUNTY OF CAMDEN

We, members of the governing body of the Borough of Magnolia are being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Council of the Borough of Magnolia in the county of Camden;
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.) Councilwoman Paula Bonamassa	(L.S.)	
(L.S.) Councilman Anthony DePrince	(L.S.)	
(L.S.) Councilman Richard Krause	(L.S.)	
(L.S.) Councilwoman Mary Martz	(L.S.)	
(L.S.) Councilwoman Shawn Parker	(L.S.)	
(L.S.) Councilman Steven Whalen	(L.S.)	
(L.S.) Mayor BettyAnn Cowling Carson	(L.S.)	

Sworn to and subscribed before me this
18th day of November 2021
Notary Public of New Jersey


Krystel M. Arana
Deputy Municipal Clerk