

RESOLUTION 2022-67

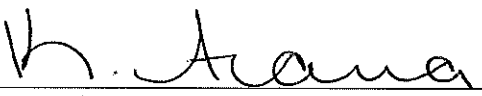
**RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF
MAGNOLIA AUTHORIZING CERTIFICATION OF COMPLIANCE UNDER TITLE
VII OF THE CIVIL RIGHTS ACT OF 1964 – EQUAL EMPLOYMENT OPPORTUNITY**

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit’s hiring practices comply with the United States Equal Employment Opportunity Commission’s “Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964,” as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

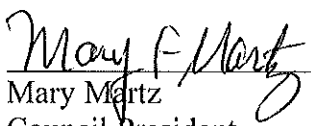
WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit’s hiring practices as they pertain to the consideration of an individual’s criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Magnolia hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit’s hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

ADOPTED: April 6, 2022



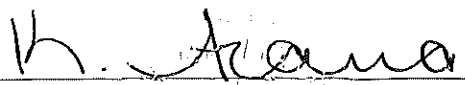
Krystel M. Arana
Deputy Municipal Clerk



Mary Martz
Council President

CERTIFICATION

I, Krystel M. Arana, Deputy Municipal Clerk of the Borough of Magnolia, County of Camden, State of New Jersey, do hereby certify that the foregoing Resolution 2022-67 was duly adopted by the Mayor and Council of the Borough of Magnolia at a Regular Meeting held on Wednesday, April 6, 2022.



Krystel M. Arana
Deputy Municipal Clerk